

Nature Research Inspiring Science Award; in partnership with The Estée Lauder Companies Awards 2018

TERMS AND CONDITIONS

Please read these terms and conditions carefully. By entering into the Nature Research Inspiring Science Award Competition (the “**Award**”) you agree that you have read and agree to these terms (the “**Terms**”). Failure to comply with the Terms may result in disqualification from participation in the Award. The Terms include all instructions on how to participate or take part in the Award.

1. The Award is run by Nature Research, a division of Macmillan Publishers Limited a company registered in England with registered number 00785998 and registered office at The Campus, 4 Crinan Street, London N1 9XW in partnership with The Estée Lauder Companies (cumulatively, the “**Promoter**”).
2. To be eligible for the Award the nominee must be: (a) an early career academic woman* (no more than 10 years since the completion of their PhD at the end of the year the award will be granted (at 31 December 2018); this period will be extended in case of maternity leaves or other leaves of absences taken during this 10 years period with the duration of the leave taken. Nominees not yet in a tenured position are eligible (which includes those with individual funding and those in post-doc positions and tenure-track positions are eligible, but not those in tenured positions); and (b) working in the natural and/or social sciences (covering biology, chemistry, physics, earth & environment, clinical, applied & social sciences, maths and engineering). *We use an inclusive definition of “woman” and “female” and we welcome trans-women, genderqueer women and non-binary people who are significantly female-identified.
3. Please note that the Award is not open to (a) persons resident in countries or territories where local, state, provincial or national laws prohibit the promotion of, operation of or participation in such awards or receiving prizes pursuant to the Award or (b) directors or employees (or members of their immediate families) of the Promoter or any subsidiary of Promoter, or (c) an early career academic biologically born male; identifies as man. Current judges and ambassadors of the Nature Research Awards for Innovating and Inspiring science are not eligible to apply or nominate. Promoter reserves the right to verify the eligibility of nominees.
4. The nominee must be nominated by their research institute via the nomination form which includes a nomination from a senior sponsor (nominator) as well as supporting statements from the nominee themselves. Entries can be submitted between 2PM GMT on 9 April 2018 and 11.59PM GMT on 11 June 2018.
5. Criteria for nomination: (i) Scientific achievements – an overview written by the nominator including the nominee’s scientific achievements including past and current research plans. No more than 700 words and up to 4 key highlights, such as key research papers, abstracts or talks at conferences and grant approvals and (ii) Achievements in widening access to science for girls and young women – an overview written by the nominator (no more than 700 words) of how the nominee has increased access for girls and women to science and/or how the nominee has increased interest in STEM subjects from girls and women in their specialist field. For example, this could include outreach via social media, university courses, tutoring, mentoring, lectures or conferences and could include examples of outreach and public engagement in general, without being specific to women. Up to 5 links to supporting material can be provided, such as YouTube videos, Twitter accounts, blog posts and WeChat activity, which can be provided in local languages.
6. Supporting statement from the nominee; a supporting statement should be written by the nominee summarising their main achievements and future research plans and outreach

activities. This should be no more than 500 words and should take an essay format. Links to supporting material can also be provided.

7. Judging Criteria; Judges will select a long list of 10 nominees and thereafter a shortlist of 5 nominees based on how well the nominees activity or initiative fulfills the following criteria:
 - a. Scientific achievements – up to 15 points
 - b. Communicating or facilitating access to science in their region; taking into account situations where nominees have been working in emerging STEM markets or in difficult circumstances – up to 10 points
 - c. Future access plans and ideas – up to 5 points

Applications from [Research for Life](#) countries will have an additional 5 points allocated to their score.

The maximum any nominee can score will be 35 points. Sub-criteria for judging to be defined by the judging panel as required during the shortlisting stage – these will be published on the Awards website.

The final number of longlisted and shortlisted candidates is at the discretion of the Promoter. Promoter reserves the right to reduce the number of longlisted and shortlisted candidates in the event that there are insufficient entries or that the entries are not suitable in terms of quality or suitability.

8. The judging panel will consist of a Chief Judge and individuals including staff from Nature Research, academic scientists, external experts working in organisations supporting access to science for women and judges from The Estée Lauder Companies. Full names of the judging panel are available [online](#). In the event of a tie, the Chief Judge will make the final decision. Any decision will be final and binding and no further communication will be entered into in relation to it.
9. The prize (“Prize”) for the Award consists of the following:
 - a) A grant in the sum of US\$10,000 for initiatives linked to the Award;
 - b) A fund up to the amount of US\$5,200 to spend on Article Processing Charges where the winner is a named author on a submitted paper, over the following 2 years at a Springer Nature journal, should the paper submitted be suitable for publication;
 - c) Invitation to attend the Award ceremony during October 2018 in one of the global Springer Nature offices. Reasonable transport from the winner’s nearest international airport to the closest Springer Nature office will be covered, for example an economy class international flight for the award winner from the winner’s nearest international airport to the closest Springer Nature office where necessary. Carrier’s terms of carriage apply. Winner is solely responsible for obtaining their own visas and travel insurance. Local transfers to the nearest international airport are not included unless the winner is from a Springer Nature ResearchforLife country. Two nights’ accommodation at a suitable three star local hotel, breakfast included. Two airport transfers are included. Reasonable expenses in the form of a £50 per diem. Please note that if the award winner cannot attend the Award event for any reason then there is no cash equivalent for the flights, hotel, per diem and transfers. In such event, the Award will be delivered to the winning nominee;
 - d) Feature and profile on the careers feature of Nature;
 - e) Opportunity for a guest blog post on nature.com with links from ScientificAmerican (blog post has to be of sufficient editorial standard to be published – authors will be expected to work alongside editorial teams to ensure this occurs);
 - f) Interview with the winner for a NatureJobs podcast;
 - g) Access to the online Nature Masterclasses platform for twelve months;

- h) Invitation to give a talk at The Estée Lauder Companies, including reasonable transport from the winner's nearest international airport to The Estée Lauder offices in Melville, NY office and hotel accommodation at a suitable local hotel. Two airport transfers are included. Reasonable expenses in the form of a \$135 per diem. Please note that if the award winner cannot attend this event for any reason then there is no cash equivalent for the flights, hotel, per diem and transfers. Winner is solely responsible for obtaining their own visas and travel insurance;
 - i) Voluntary mentoring at The Estée Lauder Companies;
 - j) Nature Research will provide an online networking platform for the longlisted candidates, the judges and ambassadors; and,
 - k) Opportunity to work with organizations that are working to address the gender imbalance in STEM.
10. The judging panel will make up 100% of the votes. The judging panel will decide the 10 shortlisted nominees; thereafter the 5 nominees represented by video profiles and finally the ultimate winner. The first round to determine the 10 longlisted and 5 shortlisted candidates will occur in the week commencing 9 July 2018. The final five short listed candidates will be announced 4 September 2018. The winner will be announced by the end of October 2018.
 11. The winning nominee will be required to confirm acceptance of the Award and the Prize within 14 calendar days and may be required to complete and return an eligibility form. If a winner does not accept the Award within 14 days of being notified, they will forfeit the Award and the Prize and Promoter reserves the right to choose another winner. The judges' decision is final and Promoter reserves the right not to correspond on any matter.
 12. All personal data regarding entrants or nominees is subject to and will be treated in a manner consistent with Promoter's Privacy Policy accessible at www.nature.com/info/privacy.html. By participating in the Award, entrants agree that Promoter may collect and use their personal information and acknowledge that they have read and accepted the Promoter Privacy Policy.
 13. The name, region of residence and likeness of longlisted nominees will be published on the Award's website, including a 100-word bio may be used by Promoter for reasonable Award and event publicity in any form including on Promoters website and social media pages at no cost.
 14. The name, region of residence and likeness of the winner and shortlisted nominees may be used by Promoter for reasonable Award and event publicity in any form including on Promoters website and social media pages at no cost. Five shortlisted candidates will have a short social media friendly video prepared about them – these will be hosted on various social media sites with a link back to the Award's website. The Award's website will contain profiles of the nominees – including a brief biography and profile picture.
 15. Promoter reserves the right to cancel or amend these Terms and Conditions or change the Prize (to one of equal or greater value) as required by the circumstances. No cash equivalent to the Prize is available.
 16. The Award and the prizes are is non-transferable.
 17. The winner must confirm that the awarded Grant will be used for initiatives linked to the Award. Failure to do so could result in the Grant being revoked and the proceeds (or any remaining amount) in turn being donated to supported organisations (www.springernature.com/responsiblebusiness).
 18. Nature Research may in its sole discretion disqualify any nominee or winner found to be tampering or interfering with the entry process or operation of the Awards website, or to be

acting in any manner deemed to be disruptive of or prejudicial to the operation or administration of the Award or otherwise in a manner not in keeping with the Nature Research standards around ethics and research integrity.

19. Other than for death or personal injury arising from negligence of the Promoter, so far as is permitted by law, the Promoter hereby excludes all liability for any loss, damage, cost and expense, whether direct or indirect, howsoever caused in connection with the Award or any aspect of the Prize. All activities are undertaken at the nominees own risk.
20. Each longlisted and shortlisted nominee promises to keep the status and the listing of the nominee for the Award completely confidential until after the public announcement by the Promoter of each stage of the longlist, shortlist and award. The winner agrees to no public disclosure of the results prior to the awards ceremony.
21. These terms and conditions shall be governed by and construed in accordance with English law. Disputes arising in connection with this Agreement shall be subject to the non-exclusive jurisdiction of the English courts.

These terms were updated on 25 April 2018 to clarify the eligibility criteria and to specify that the judges and ambassadors are not eligible to enter or nominate.