

Nature Research Inspiring Science Award; in partnership with The Estée Lauder Companies Awards 2019

TERMS AND CONDITIONS

Please read these terms and conditions carefully. By entering into the Nature Research Inspiring Science Award Competition (the “**Award**”) you agree that you have read and agree to these terms and conditions (the “**Terms**”). The Terms include the prize details and all instructions on how to participate or take part in the Inspiring Science Award. Failure to comply with the Terms may result in disqualification from participation in the Inspiring Science Award.

1. The Inspiring Science Award is run by Nature Research, a division of Springer Nature Limited a company registered in England with registered number 00785998 and registered office at The Campus, 4 Crinan Street, London N1 9XW in partnership with The Estée Lauder Companies (cumulatively, the “**Promoter**”).
2. To be eligible to enter the Inspiring Science Award, the applicant must: (a) be an early career academic woman* (no more than 10 years since the completion of their PhD at the end of the year the Inspiring Science Award will be granted (at 31 December 2019); this period will be extended in case of maternity leaves or other leaves of absences taken during this 10 years period with the duration of the leave taken. Applicants not yet in a tenured position are eligible (which includes those with individual funding and those in post-doc positions and tenure-track positions are eligible, but not those in tenured positions); (b) hold an MD and/or PhD degree, or other type of doctorate by dissertation. A PhD or doctorate by dissertation is a globally recognized postgraduate academic degree awarded by a university or higher education institutions to an applicant who has submitted a thesis or dissertation, based on extensive and original research in their chosen field; (c) be within 10 years of completing their MD or PhD (Completion of their PhD (or MD) is defined as the date the PhD (or MD) or doctorate by dissertation was approved by the university panel following submission of the applicant’s dissertation and/or oral examination is considered the date your MD/PhD was received, independent on whether or not this coincides with your graduation) (The above mentioned 10 years will be extended by any maternity leave(s) or other approved leaves of absences. The 10 years does not need to be continuous. Details of these leaves will need to be specified during the application process). If applicants hold both a PhD and an MD degree, the graduation date of the latest received will be used; (d) hold a non-tenured position. This includes those who have non-permanent postdoctoral and/or non- permanent tenure-track positions (or equivalents such as proleptic lecturer positions). Those in a tenured position (or equivalents, such as a permanent lecturer position) are not eligible to apply; (e) be working in natural sciences, social sciences, mathematics, engineering and/or medicine (“**STEM**”); (f) be resident in a country where it is lawful for you to apply.*We use an inclusive definition of “woman” and “female” and we welcome trans-women, genderqueer individuals and non-binary people who are significantly female-identified.
3. Please note that the Inspiring Science Award is not open to (a) persons resident in countries or territories where local, state, provincial or national laws prohibit the promotion of, operation of or participation in such awards or receiving prizes pursuant to the Inspiring Science Award or (b) persons resident in Cuba, Iran, North Korea, Sudan, Syria, Burma/Myanmar, the Crimea region of the Ukraine or other sanction-sensitive countries or regions as updated from time to time; (c) any individual named on Specially Designated Nationals lists as updated from time to time; and (d) directors or employees (or members of their immediate families) of the Promoter or any affiliate of Promoter, or (c) an early career academic biologically born male; identifies as man. Past or current judges and ambassadors of the Nature Research Awards for Innovating and Inspiring Science are not eligible to apply. Promoter reserves the right to verify the eligibility of applicants. Any government officials that enter the Promotion are responsible for ensuring that they may enter and/or receive a prize if they win and that the prize does not exceed the relevant limit for their role and jurisdiction. If a winner is not able to accept the prize then a charity donation can be made instead to a Springer Nature approved charity.

4. The applicant must apply via the application form which is available at the following URL: https://natureresearch.formstack.com/forms/nature_research_award_inspiring_science
Entries must be complete and submitted online with all relevant supporting materials.
Entries can be submitted between 00:01 GMT on 5th March 2019 and 23:59 BST on 6th May 2019.
5. Criteria for application: As part of their application, applicants will be required to provide (a) in relation to their scientific achievements: (i) a summary of main research interests or projects (maximum 1200 characters); (ii) a summary of how the research has advanced their research field (maximum 1500 characters); (iii) a summary of how the research has had an impact beyond the applicant's research field, for example, societal impact, impact on other research fields etc. (maximum 1500 characters); (iv) up to 5 most notable and impactful publications (articles, books and book chapters) and provide a short explanation (maximum 600 characters each) of why they have been selected; (v) up to 5 key highlights of the applicant's research career excluding publications (for example, posters or talks at conferences, successful grant applications, scientific prizes, contribution to policy documents, patents or other technological innovations etc.) and provide a short explanation (maximum 600 characters each) of why they have been selected; (vi) a summary of your research plans for the near future (maximum 1500 characters); (vii) a summary of any particular challenges, professional or personal, that you have faced during the course of your studies and scientific career (maximum 1500 characters); and (b) in relation to their outreach activity specifically targeted at girl and young women ("**Initiative**"): (i) a description of the most impactful outreach activity targeted at girls and young women and provide a short explanation why this was selected (maximum 900 characters) along with a description of the applicant's exact involvement (maximum 100 words); (ii) a list of up to 5 other outreach activities targeted at girls and young women the applicant has been involved in (maximum 300 characters per activity); (iii) details of any other general outreach activities (i.e. not specifically targeted at girls and young women) beyond your core duties; and (iv) a personal statement about why it is important to encourage more girls to be interested in/engage with STEM subjects (maximum 1500 words). Applicants will also need to provide personal/organization details, a shortlist profile and contact information for referees. Full details are available in the Guidelines for applicants accessible at the following URL: <https://www.nature.com/collections/jcpghfmqlz/applynow>
6. No purchase is necessary to apply for the Inspiring Science Award and will not increase your chances of winning.
7. Promoter accepts no responsibility for any entries that are incomplete, illegible, corrupted or fail to reach Promoter by the closing date for any reason. Proof of posting or sending is not proof of receipt. Entries via agents or third parties are invalid. No other form of entry is permitted. Please keep a copy of your entry as we will be unable to return entries or provide copies.
8. Judging Criteria: Judges will select a short list applicants based on the applicant's scientific achievements and outreach activity as set out in the application form. Sub-criteria for judging to be defined by the judging panel as required during the shortlisting stage – these will be published on the Inspiring Science Awards website.
9. The shortlisted applicants will be notified on or before 4th September 2019 and announced in September 2019. The final number of shortlisted applicants is decided at the discretion of the Promoter. Promoter reserves the right to reduce the number of shortlisted applicants in the event that there are insufficient entries or that the entries are not suitable or of an unsatisfactory standard.
10. All shortlisted applicants will be required to answer 3 profile questions and provide a headshot photograph (JPEG, 150x150 pixels) to the Promoter within 14 calendar days of notification. The profile and questions will be used by the Promoter on the Inspiring Science Award's website. The name, region of residence and likeness of the winner and shortlisted applicants may be used by Promoter for Award and event publicity in any form including on Promoter's website and social media pages at no cost to the Promoter.

11. The winner will be notified on or before 4th September 2019 and announced in October 2019. The winner will be required to confirm acceptance of the Inspiring Science Award and the Prize within 14 calendar days and may be required to complete and return an eligibility form. If the winner does not accept the Inspiring Science Award within 14 days of being notified, they will forfeit the Inspiring Science Award and the Prize and Promoter reserves the right to choose another winner. The judges' decision is final and Promoter reserves the right not to correspond on any matter.
12. The judging panel will make up 100% of the votes. The judging panel will choose a winner from the shortlisted applicants. Each shortlisted applicant shall keep the status and the listing for the Award completely confidential until after the public announcement by the Promoter of the shortlist. The winner agrees to keep the results of the Award completely confidential until after the public announcement by the Promoter.
13. The judging panel will consist of a Chief Judge and individuals including staff from Nature Research, independent judges and judges from The Estée Lauder Companies. Full names of the judging panel are available at the following URL: <https://www.nature.com/collections/jcpghfmqlz/judges>. In the event of a tie, the Chief Judge will make the final decision. Any decision will be final and binding and no further communication will be entered into in relation to it.
14. The prize (“**Prize**”) for the Inspiring Science Award consists of the following:
 - a) A grant in the sum of US\$20,000 to be used for initiatives linked to the Inspiring Science Award (this includes but is not limited to the costs of consumables, materials, supplies, software and small, non-capital equipment associated with the Initiative; costs associated with communications and outreach around the Initiative, and travel and subsistence of the winner associated with executing or disseminating your Initiative, and publication costs);
 - b) A fund up to the amount of US\$5,200 to spend on Article Processing Charges where the winner is a named author on a submitted paper, over the following 2 years at a Springer Nature journal, should the paper submitted be suitable for publication;
 - c) Invitation to attend the Inspiring Science Award ceremony during October 2018 in a location to be confirmed by the Promoter (“**Award Ceremony**”). Reasonable transport from the winner's nearest international airport to the Inspiring Science Award Ceremony will be covered, for example, an economy class international flight. Carrier's terms of carriage apply. Winner is solely responsible for obtaining their own visas and travel insurance. Two nights' accommodation at a suitable three star local hotel, breakfast included. Two airport transfers to the hotel are included. Reasonable expenses in the form of a £50 per diem. Local transfers to the nearest international airport are not included unless the winner is from a Springer Nature ResearchforLife country. Please note that if the Inspiring Science Award winner cannot attend the Inspiring Science Award Ceremony for any reason then there is no cash equivalent for the flights, hotel, per diem and transfers. In such event, the Inspiring Science Award will be delivered to the winning nominee;
 - d) Coverage in Nature (the format and amount to be determined in the sole discretion of Nature Research);
 - e) Access to the online Nature Masterclasses platform for twelve months;
 - f) Invitation to give a talk at The Estée Lauder Companies, including reasonable transport from the winner's nearest international airport to The Estée Lauder offices in Melville, NY office and hotel accommodation at a suitable local hotel. Two airport transfers are included. Reasonable expenses in the form of a \$135 per diem. Please note that if the Inspiring Science Award winner cannot attend this event for any reason then there is no cash equivalent for the flights, hotel, per diem and transfers. Winner is solely responsible for obtaining their own visas and travel insurance;
 - g) Voluntary mentoring at The Estée Lauder Companies; and
 - h) Nature Research will provide an online networking platform for the shortlisted applicants and the winner.
15. All personal data regarding applicants is subject to and will be treated in a manner consistent with Nature Research's Privacy Policy accessible at www.nature.com/info/privacy.html. By participating in the Inspiring Science Award, your personal data will be used as part of, and

to communicate with you about, the Nature Research Awards programme. You can remove your details by emailing innovating@nature.com. Applicants agree that Promoter may collect and use their personal information, which shall be shared with the judging panel which includes members outside of the Promoter's staff, and stored until 31 March 2020, or for a further period of 2 years for the winner and shortlisted applicants. By participating in the Inspiring Science Award, applicants acknowledge that they have read and accepted the Promoter's Privacy Policy which shall be deemed to be applicable to the Inspiring Science Award application. The application form used for the Inspiring Science Award is hosted by Formstack LLC. By participating in the Inspiring Science Award, applicants give their consent to, such use, processing, and transfer as required by all applicable data protection laws and have sole responsibility for the accuracy, quality and legality of personal data processed by Formstack in the provision of the services they provide to the Promoter for the application process. The Formstack Privacy Policy is available at: <https://www.formstack.com/privacy>.

16. The Inspiring Science Award and the prizes are is non-transferable and non-negotiable.
17. The winner must confirm that the Inspiring Science Awarded Grant will be used for initiatives linked to the Inspiring Science Award. Failure to do so could result in the Grant being revoked and the proceeds (or any remaining amount) in turn being donated to supported organizations (www.springernature.com/responsiblebusiness).
18. Nature Research may, in its sole discretion, disqualify any applicant or winner found to be tampering or interfering with the entry process or operation of the Inspiring Science Awards website, or to be acting in any manner deemed to be disruptive of or prejudicial to the operation or administration of the Inspiring Science Award or otherwise in a manner not in keeping with the Nature Research standards around ethics and research integrity.
19. Nature Research reserves the right to withdraw the Inspiring Science Award and/or Prize from any winner or shortlisted applicant (in respect in the event that, inter alia, there is found to be any error in the applicant's application form, there is found to be a problem with the research programme to which the application relates or the applicant is found to have acted in a manner inconsistent with the Nature Research standards around ethics and research integrity).
20. Nature Research may, in its sole discretion, withdraw the Inspiring Science Award and/or Prize from any winner or shortlisted applicant in the event that the winner or shortlisted applicant behaves in such a way as to bring the name or reputation of Nature Research or the Inspiring Science Award into disrepute.
21. Other than for death or personal injury arising from negligence of the Promoter, so far as is permitted by law, the Promoter hereby excludes all liability for any loss, damage, cost and expense, whether direct or indirect, howsoever caused in connection with the Inspiring Science Award or any aspect of the Prize. All activities are undertaken at the applicant's own risk.
22. Promoter reserves the right to cancel or amend these Terms and Conditions or change the Prize (to one of equal or greater value) as required by the circumstances. No cash equivalent to the Prize is available.
23. These terms and conditions shall be governed by and construed in accordance with English law. Disputes arising in connection with this Agreement shall be subject to the non-exclusive jurisdiction of the English courts.